

AGENDA
COOSA COUNTY COMMISSION
December 9, 2025
9:00 a.m. Commission Meeting
Commission Courtroom

WELCOME**PUBLIC COMMENTS: PETE RODGERS****ELECTED OFFICIAL COMMENT****CALL TO ORDER****COMMISSION ROLL CALL****INVOCATION, PLEDGE OF ALLEGIANCE****APPROVE AGENDA****APPROVAL OF MINUTES AND WAIVER OF READING MINUTES****AWARDS AND PRESENTATIONS****CONSENT AGENDA- MOTION AND SECOND TO APPROVE**

- (A) Motion for Chairman, Vice Chairman and Administrator to authorize, to issue and sign checks for payment of monthly expenses and payroll.
- (B) Motion to approve changes in employees: job description, salary, work hours, status (including budget approved raises).

NEW BUSINESS

- (1) Approve Chairman signing New ABC License Types form—Chair Lamar Daugherty
- (2) Approve Chairman and Administrator signing the Legislation Resolution for the Revenue Commissioner, Sheriff, and Probate Judge—Chair Lamar Daugherty
- (3) Approve Liability Coverage Renewal for FY26—Chair Lamar Daugherty
- (4) Approve request for county offices to be closed the entire day on Christmas Eve-instead of half-day—Sheriff Michael Howell
- (5) Approval to recognize Coach Joe Nathan Belyeu on December 12, 2025, during Belyeu Night—Commissioner Brandon Davis

OLD BUSINESS

- (1) Approve for the Highway Department to do grade work at Kellyton VFD site on Hwy 280 where they plan to build their new station and storage building—Commissioner John Forbus

STAFF REPORTS**Administrator****Attorney****EMA****EMS****Courthouse Maintenance****Engineer****IT****Safety Coordinator****DISCUSSION ITEMS BY COMMISSIONERS *Work Session*****ADJOURN**

**MINUTES
COOSA COUNTY COMMISSION
DECEMBER 9, 2025
9:00 A.M.**

CALL TO ORDER

THE COOSA COUNTY COMMISSION MET AT THE COOSA COUNTY COMMISSION COURTROOM DECEMBER 9TH, 2025, WITH CHAIR LAMAR DAUGHERTY PRESIDING.

COMMISSION ROLL CALL

COMMISSION ROLL CALL: HERE –CHAIR LAMAR DAUGHERTY, VICE-CHAIR BRANDON DAVIS, COMMISSIONER JOHN FORBUS, AND COMMISSIONER BERTHA K. MCELRATH. COMMISSIONER RONNIE JOINER NOT PRESENT.

INVOCATION AND PLEDGE OF ALLEGIANCE

INVOCATION WAS GIVEN BY CHAIR LAMAR DAUGHERTY. THE PLEDGE OF ALLEGIANCE WAS SAID BY ALL IN ATTENDANCE.

APPROVE AGENDA

MOTIONED BY COMMISSIONER JOHN FORBUS TO APPROVE THE AGENDA. SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED.

APPROVAL OF MINUTES AND WAIVER OF READING MINUTES

MOTIONED BY COMMISSIONER BERTHA MCELRATH TO APPROVE THE MINUTES AND WAIVER OF READING MINUTES. SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED

CONSENT AGENDA

MOTIONED BY COMMISSIONER JOHN FORBUS TO APPROVE THE CONSENT AGENDA, FOR CHAIRMAN LAMAR DAUGHERTY AND ADMINISTRATOR AMY GILLILAND TO AUTHORIZE, TO ISSUE AND SIGN CHECKS FOR PAYMENT OF MONTHLY EXPENSES AND PAYROLL. AND TO APPROVE CHANGES IN EMPLOYEES: JOB DESCRIPTION, SALARY, WORK HOURS, STATUS (INCLUDING BUDGET APPROVED RAISES). SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED



Coosa County Sheriff's Office

MICHAEL HOWELL, SHERIFF

296 School Street • P. O. Box 279
 Rockford, Alabama 35136
 Office: 256-377-4922 • Fax 256-377-1244
 Jail fax 256-377-2690

Email: office@coosaso.com * Website: www.coosacountyso.org



Memo

To: Coosa County Commission
 From: Coosa County Sheriff's Office
 Date: December 1, 2025
 Re: - Kimberly Ann Sardinas - Correctional Officer/Dispatcher

Message: New Hire

Kimberly A. Sardinas is hired as a Correctional Officer/Dispatcher. Her first date of employment is today, Monday, December 1, 2025. Her rate of pay will be \$16.48 per hour. She will not receive a pay increase after her six (6) month probationary period is completed.

This memorandum for the record will remain in effect until further notice.


 Michael Howell, Sheriff

12/01/2025
 Date

RECEIVED
 COOSA COMMISSION

4274

Reply all | Delete Junk | ...



Re: Agenda



Amy Gilliland

Today, 10:16 AM

Tad Eason; Stephanie Goff

Reply all |

Sent Items

Received and added to Consent Agenda.

Thanks,
Amy

From: Tad Eason
Sent: Tuesday, December 2, 2025 9:29:56 AM
To: Amy Gilliland
Cc: Stephanie Goff
Subject: Agenda

Please add the following pay rate increases to consent agenda for approval:
Jerry Self – Grade 12, step 14 - \$29.14 effective 12/8/25
Daniel Weathers – Grade 5, step 3 - \$15.46 effective 12/9/25 (6 months)

Donald Eason
Coosa County Engineer

COUNTY (19) COOSA 2025-2026

TYPE LICENSE & CODE	*FILING FEE	STATE LICENSE FEE	COUNTY LICENSE FEE	RENEWAL TOTAL	NEW LICENSE TOTAL
Government Venue License	\$ 50.00	\$250.00	0	N/A	0.00
Event Storage License	\$ 50.00	\$550.00	0	N/A	0.00
Educational Tourism Distillery	\$ 50.00	\$1,000.00	0	N/A	0.00

* A non-refundable filing fee is charged to all new licenses and transfers.

SIGNED: *James Doughty*
 Authorized County Official

Chairman
 Title

December 9, 2025
 Date

MOTIONED BY COMMISSIONER JOHN FORBUS TO APPROVE CHAIR LAMAR DAUGHERTY AND ADMINISTRATOR AMY GILLILAND SIGNING THE LEGISLATION RESOLUTION FOR THE REVENUE COMMISSIONER, SHERIFF, AND PROBATE JUDGE. SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED

STATE OF ALABAMA)
)
)
COUNTY OF COOSA)
)
)

**RESOLUTION
COOSA COUNTY COMMISSION
COOSA COUNTY ALABAMA**

WHEREAS, the Coosa County Commission has determined that it is necessary to enact local legislation to adjust/set/limit the salaries of the county-wide elected officials, specifically the Judge of Probate, Revenue Commissioner, and the Sheriff and to allow for periodic cost of living increases as appropriate.

WHEREAS, the salaries of these elected officials have not been adjusted by legislation since 1997 and assistance is required from Coosa County's State Legislative Representatives to help prepare the local legislation to enact/modify local laws which are required to establish the salaries of said officials.

NOW THEREFORE, be it RESOLVED as follows:

Coosa County requests its local State Representatives take such actions necessary to request the Alabama Legislative Reference Service to draft a Proposed Act(s) to accomplish the following:

- 1) Revenue Commissioner and the Sheriff of Coosa County
 - a) Commencing on October 1, 2026, in lieu of any other fees or compensation the Revenue Commissioner and the Sheriff of Coosa County shall be entitled to a base annual salary and/or expense allowance equal to 60 percent of the salary paid to a state district court judge with equivalent years of service as established in Code of Alabama 1975, the §12-10B-1, including any increases in State District Court Judge salary due to years of service or cost-of-living adjustments.
 - b) The salary provided by this section shall be in lieu of any and all other prior compensation or salary provided by law to the Revenue Commissioner or the Sheriff, and shall be paid in equal periodic installments from the county general fund.
 - c) With enactment of this legislation, the Revenue Commissioner or the Sheriff will not be eligible for any county-provided employee cost-of-living or salary increases.
 - d) Other than salary, the county will provide insurance and other benefits as received by any other Coosa County employee.

- e) The Revenue Commissioner and the Sheriff of Coosa County shall be entitled to reimbursement of expenses related to travel in the same manner and to the same extent as other employees of the county
 - f) If the implementation of any cost-of-living adjustment applicable to State District Court Judges increases the salary of the incumbent office holder, the increase shall be paid as an expense allowance until the beginning of the next term of office whereupon the amount of the expense allowance shall be included in the base salary for the office holder and the expense allowance thereupon voided.
- 2) Judge of Probate of Coosa County
- a) Commencing on October 1, 2026, in lieu of any other fees, compensation, or expense allowances, the Judge of Probate of Coosa County shall receive a base annual salary equal to 70 percent of the salary paid to a State District Court Judge with equivalent years of service as established in the Code of Alabama 1975, §12-10B-1, including any increases in salary due to years of service or cost-of-living adjustments.
 - b) The salary of the Judge of Probate shall be increased any time and in the same manner as the salary of a State District Court Judge having the same number of cumulative years of service.
 - c) The salary provided by this section shall be in lieu of any and all other prior compensation or salary provided by law to the Judge of Probate, and shall be paid in equal periodic installments from the county general fund.
 - d) In order to receive the compensation provided in this section, the judge of probate shall waive any compensation provided under Section 17-3-60, relating to reports from the state voter registration list.
 - e) The judge of probate shall be entitled to reimbursement of expenses related to travel in the same manner and to the same extent as other employees of the county.
 - f) If the implementation of any cost-of-living adjustment applicable to state district court judges increases the salary of the incumbent office holder, the increase shall be paid as is allowed by the Constitution of Alabama for judicial officials.
- 3) That upon completion, said Proposed Act(s) be forwarded to the County Commission for approval and publication as required by law.

PASSED, ADOPTED, and UNANIMOUSLY APPROVED on this 9th day of December, 2025.

ATTEST:

Amy Gilliland

AMY GILLILAND, COUNTY
ADMINISTRATOR

THE COOSA COUNTY COMMISSION

Lamar Daugherty

LAMAR DAUGHERTY,
CHAIRMAN COUNTY COMMISSION

MOTIONED BY COMMISSIONER BERTHA MCELRATH TO APPROVE THE LIABILITY COVERAGE RENEWAL FOR FY26. SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.
LIABILITY COVERAGE**

DECLARATIONS

FORMS AND ENDORSEMENTS CONTAINED IN THIS COVERAGE DOCUMENT AT ITS INCEPTION:

<u>Number</u>	<u>Title</u>	<u>Cost</u>
<u>7</u>	Public Transportation Vehicles	\$1,100.00
<u>93</u>	Equitable Defense-Tax Appeal	\$0.00
<u>105</u>	Amended Section C Covered Persons	\$0.00
<u>106</u>	Coroner Endorsement	\$0.00
<u>61</u>	Additional Covered Person-Reserve Deputy	\$0.00

ANNUAL CONTRIBUTION (including endorsement costs): \$78,193.21

These Declarations, together with the Participation Agreement and the Liability Coverage Document and Endorsements, if any, issued to form a part thereof, complete the coverage afforded by participation in the ACCA Liability Self-Insurance Fund. See Coverage Document for definitions of terms listed above.

Kevin Dyer
(Member Representative - Signature)

Commissioner Davis
(Member Representative - Title)

12-9-25
(Date)

Robert Bradford
(Fund Administrator)

January 1, 2026
(Date)

NO MOTION TO APPROVE REQUEST FOR COUNTY OFFICES TO BE CLOSED THE ENTIRE DAY ON CHRISTMAS EVE-INSTEAD OF HALF-DAY. MOTION FAILED

December 9, 2025

MOTIONED BY COMMISSIONER BERTHA MCELRATH TO APPROVE THE RESOLUTION OF COACH JOE NATHAN BELYEU ON DECEMBER 12, 2025, DURING BELYEU NIGHT. SECONDED BY COMMISSIONER JOHN FORBUS. UNANIMOUSLY APPROVED

Resolution Honoring Coach Joe Nathan Belyeu

Whereas, Coach Joe Nathan Belyeu has dedicated 37 years of exceptional service to Coosa County as a high school basketball coach and health teacher;

Whereas, under Coach Belyeu's leadership, the Coosa Central basketball team has achieved numerous victories, including four state championships, two state Coach of the year awards, and nineteen area championships;

Whereas, Coach Belyeu has not only been a mentor and coach but also a role model who has instilled the values of teamwork, integrity, and perseverance in countless student-athletes;

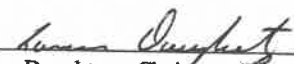
Whereas, Coach Belyeu has fostered a positive and inclusive environment, encouraging students to excel both on and off the court, and has been actively involved on the Coosa County Board of Education;

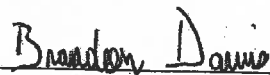
Whereas, through hard work and dedication, Coach Belyeu has left an indelible mark on the lives of many students and has significantly contributed to the rich tradition of Coosa Central athletics;

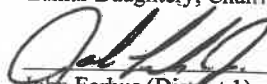
Now, Therefore, Be It Known, that the Coosa County Board of Education and Coosa County Commission hereby honors Coach Joe Nathan Belyeu for 37 years of exemplary service and commitment to Coosa Central, acknowledging the profound impact he has made in the lives of student-athletes and the community;

Be It Further Resolved, that Coach Belyeu will be forever remembered as a vital part of Coosa Central's history and as a beacon of inspiration for future generations.

Passed and Adopted this the 9th Day of December 2025.


Lamar Daughtery, Chairman (District 5)


Brandon Davis, Vice-Chairman (District 3)


John Forbus (District 1)

Ronnie Joiner (District 4)


Bertha Kelly (District 2)



MOTIONED BY VICE-CHAIR BRANDON DAVIS TO ADD TO THE AGENDA FOR THE COOSA COUNTY COURTHOUSE TO BE CLOSED ON JANUARY 2, 2026. SECONDED BY COMMISSIONER JOHN FORBUS. UNANIMOUSLY APPROVED

MOTIONED BY COMMISSIONER JOHN FORBUS TO APPROVE TO CLOSE THE COURTHOUSE ON JANUARY 2, 2026. SECONDED BY VICE-CHAIR BRANDON DAVIS. UNANIMOUSLY APPROVED

OLD BUSINESS

MOTIONED BY COMMISSIONER JOHN FORBUS TO APPROVE THE HIGHWAY DEPARTMENT TO DO GRADE WORK AT KELLYTON VFD SITE ON HWY 280 WHERE THEY PLAN TO BUILD THEIR NEW STATION AND STORAGE BUILDING

ADJOURN

MOTIONED BY COMMISSIONER JOHN FORBUS TO ADJOURN. SECONDED BY VICE-CHAIR BRANDON DAVIS.


MINUTES APPROVED THIS 13TH DAY OF JANUARY, 2026.



CHAIRMAN LAMAR DAUGHERTY



COMMISSIONER BERTHA MCEL RATH



VICE-CHAIRMAN BRANDON DAVIS



COMMISSIONER JOHN FORBUS